



# Caudwell Children

## Equal Opportunities Monitoring Form

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The Charity is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees and volunteers to share this commitment. The suitability of all prospective employees or volunteers will be assessed during the recruitment process in line with this commitment.

In accordance with its policy on equal opportunities in employment, Caudwell Children will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the recruitment and selection process. The questionnaire will be detached from your application form upon receipt, stored separately and used only to provide statistics for monitoring purposes.

### 1. Personal Details

Position applied for			
Full name			
Location		Age	

**1a. Gender** (please tick relevant box)  Male  Female  
\*In the event of gender re-assignment, please indicate which gender you prefer to be known as.

**1b. Is your sexual orientation towards** (please tick relevant box)  
 Opposite sex  Same sex  Both sexes  Prefer not to say

**1c. Marital status** (please tick relevant box)  
 Single  Married  Other  Prefer not to say

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**1d. Do you have the responsibility for dependants?** (please tick relevant box)

\*Dependants relates to children, or elderly or other persons for whom you are the main carer.

Yes  No

**1e. Do you consider yourself to have a disability under the Equality Act 2010?** (please tick relevant box)

Yes  No  Prefer not to say

## 2. Ethnic Origin

**I would describe myself as** (please tick relevant box)

choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background) or circle \* prefer not to

### 2a. White

British  English  Scottish  Welsh  Irish  Other

 If OTHER, please specify:

### 2b. Mixed

White and black Caribbean  White and black African  White and Asian  Other

 If OTHER, please specify:

### 2c. Asian, Asian British, Asian English, Asian Scottish or Asian Welsh

Indian  Pakistani  Bangladeshi  Other

 If OTHER, please specify:

### 2d. Black, Black British, Black English, Black Scottish, or Black Welsh

Caribbean  African  Other

 If OTHER, please specify:

### 2e. Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group

Chinese  Other

 If OTHER, please specify:

## 3. Data Protection

### 11a. Declaration

Data protection: Information from this application may be processed for purposes registered by Caudwell Children under the Data Protection Act 1998. Individuals have, on written request [and on payment of a fee] the right of access to personal data held about them.

I hereby give my consent to Caudwell Children processing the data supplied in this form for the purpose of recruitment and selection.

Signature



Print name

\_\_\_\_\_

Date

\_\_\_\_\_

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Changing Children's Lives